

**DISABILITIES/DIFFERENT ABILITIES  
A NEW PERSPECTIVE FOR JOB HUNTERS  
INSTRUCTOR'S GUIDE**

**TABLE OF CONTENTS**

Counselor Training	
• Myths 7 Facts About Disabilities	7
• Differences Between Mental Health	9
• Common Vocational Obstacles	10
Individual Usage	
• Vocational Assessment	15
• Taking Work History	19
• Physical Abilities	20
• Homework – Session 1	25
• Session 2 – Getting to Know You	26
• Session 3 – On Your Mark! Set! Go ...	27
Job Club or Group Work	28
• Benefits of Group Work	29
• Facilitator Approach	31
• Setting Up Job Club	33
• Initial Group Session	35
• What Interests You?	37
• What Do I Really Need From My Job?	41
• What Are Your Strengths?	43
• Identifying Job Goals	47
• Psychological Pre-Employment Testing	50
Rehabilitation Training Exercises	54
• Case Study – Assessment	59
• Case Study – Physical Abilities	62
• Practicing Placement & Assessment Techniques	57
• Practicing Telephone Techniques	59
Job Placement Techniques	61
Placement – Special Populations	
• Worker's Compensation	65
• Social Security Ticket to Work	66
• Employer Follow-up	33
Sample Forms, Letter & Reports	67
Alternative Jobs by Career Fields	73